BACHELOR OF SCIENCE IN
HUMAN RESOURCE DEVELOPMENT AND ADMINISTRATION
Program Plan

Prerequisites
MATH 220 Applied Statistical Methods
PSYC 111 Introduction to Psychology
SOCI 111 Introduction to Sociology

Students must have completed LBST 175/180, COMM 171 and INSY 102 with a "C" or better to enter the program. All courses in the major must be taken for a letter grade and must be passed with a “C” or better.

Core in Major
Foundations in Major (30 hours)
COMM 350 Organizational Communication
HRAD 245 Introduction to Human Resources
HRAD 250 Introduction to Training and Development
HRAD 305 Assessment and Evaluation
HRAD 325 Diversity in the Workplace
HRAD 495 Capstone Experience
HSRV 230 Introduction to Interpersonal Relations
ORGL 320 Leadership and Human Behavior in Organizations
ORGL 470 Leadership, Organization Development, and Change
PSYC/SOCI 333 Social Psychology

Specialization Tracks (15 hours)
A. Administration Track
ORGL 330 Budgeting for Nonfinancial Leaders
ORGL 350 Values, Ethics and Leadership Practice
HRAD 315 Workplace Law and Relations
HRAD 335 Employee Compensation and Benefits
INFM 110 Introduction to Informatics OR INFM 301 Issues in Technology Management

B. Training and Development Track

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HRAD 350 Principles of Adult Learning and Development
HRAD 365 Instructional Design and Delivery Strategies I: Material Development
HRAD 375 Instructional Design and Delivery Strategies II: Organizing Training
HRAD 385 Instructional Design and Delivery Strategies III: E-learning
INFM 202 Graphics and Interface Design OR INFM 212 Web Development OR
INFM 322 Introduction to Multimedia and Web Design Tools

Total Core in Major Hours: 45
Total General Education Hours: 39
Total Elective Hours: 36
Total Degree Hours: 120